



That We All May Be One: Advocating for Racial Justice and Practicing Racial Equity

Faith communities are a microcosm of American society without a shared understanding of racism in its many forms, lacking racial stamina as a result of unexamined racial identity, and suffering from racial fatigue due to the pervasive presence of racial disparities. Yet, if we are to form authentically Christian communities, education and dialogues on race are important and necessary. Responding to the prayer that we all may be one requires that we learn how to use our social privilege for mutual benefit and advancement and learn how to become better antiracists. This three-part series is designed to provide participants with the knowledge and competencies for racial reconciliation and a more enlightened future in a truly just and racially integrated America.

Session One: Using Privilege as a Life Skill

Racial privilege has an impact on our daily behaviors, practices and policies and oozes into faith communities because it is often experienced unconsciously. This session works toward having a shared understanding of racial privilege and its critical link to creating multiracial congregations with a common social identity rooted in faith.

Recommended Reading:

Racing Across the Lines: Chapter 3 Growing Up with a Race; *Chapter 10*, Some of My Best Friends Are...

Some of My Friends Are, Chapter 5, What's in a Race?

Session Two: Becoming Better Antiracists

Most people consider themselves to be antiracist and recoil at any connection to being a racist. But there's more to being an antiracist than just aligning yourself with its value and endorsing its principles. This session will focus on understanding the principles of being an antiracist and its relationship to advocacy and racial justice.

Recommended Reading:

Racing Across the Lines: Chapters 2, Out of My Comfort Zone; Chapter 4, *Dealing with Shalita*; *Chapter 10*, Some of My Best Friends Are...; Chapter 11, Relief in Desert Places

Some of My Friends Are, Chapter 6, Gentle and Not so Gentle Bumping; Chapter 10, The Heavenly Vision of Racial Unity

Session Three: What's Your Antiracist Style?

Unwittingly, racial equity can be stifled by well-meaning underfunctioning anti-racist and interrupted by zealous overfunctioning antiracists. Functioning anti-racist are effective disrupters and eradicators of racism who turn us and them into we. Being functioning anti-racists requires cultural humility that positions us for life-long learning, self-critique and self-evaluation in order to fix power imbalances and achieve racial equity. This is a dialogue session that focuses on assessing your own antiracist style using the Antiracist Style Indicator (ASI) and learning practical ways to become better antiracists.

Recommended:

Take the Antiracist Style Indicator (ASI) Link to be provided

Recommended Reading

Article: *Not a Racist? Then Let's be Better Antiracist*

https://medium.com/an-injustice/not-a-racist-then-lets-be-better-anti-racists-fc35feb23bcd?source=friends_link&sk=a0fea976df1b45b6e2503f10fe279475

Racing Across the Lines, Chapter 12, Overcoming Laziness